

Individual Women Weaver/Worker Questionnaire

Summary: The tool kit is about individual women weaver. It is divided in many parts like woman in household, access to credit, technology, resources etc, migration, emerging opportunities to name a few. The tool kit ends with a self-introspection about the respondents.

Tag: Women weaver; Woman in house hold; Work life; Artisan; Weaving; Migration; Emerging opportunities

I. General Information

| | |
|-----------------|------------------------------|
| Name: | Location: |
| Age: | Education: |
| Marital Status: | Size & type of family: |
| Monthly Income: | Work in Weaving value-chain: |

II. Woman in household

1. What is the division of work between household chores and weaving activities

| # | Work | Number of Hours |
|---|-----------------|-----------------|
| 1 | Household works | |
| 2 | Weaving | |
| 3 | External works | |

2. What is the kind of support you get in your household work from different family members

| # | Work | Family Member | Form |
|---|------------------------|---------------|------|
| 1 | Household works | | |
| 2 | Looking after children | | |
| 3 | Weaving | | |

| | | | |
|---|----------------|--|--|
| 4 | External works | | |
|---|----------------|--|--|

3. What are the assets that you own?

| Assets | Own/Rent | Type | Quantity/Number |
|------------------------------|----------|------|-----------------|
| Home | | | |
| Land | | | |
| Livestock | | | |
| Movable Property | | | |
| Loom | | | |
| Other weaving related assets | | | |

4. Source of Income (Yearly)

| Source | Duration (Months) | Place | Income (Rs.) |
|-------------------------|-------------------|--------------|--------------|
| Weaving | | | |
| Agriculture | | | |
| Livestock | | | |
| Business | | | |
| Wage Labour (Type:) | | | |
| Migration | | | |
| Property | | | |
| Others | | | |
| | | Total | |

5. How has the change in the family structure from joint families to nuclear families affected your work pattern?

| # | Aspect | Comments |
|---|--|----------|
| 1 | Decrease in income | |
| 2 | Weaving only certain varieties | |
| 3 | Difficulty in pre-loom works | |
| 4 | Migration | |
| 5 | Mechanization | |
| 6 | Sharing of household responsibilities by men | |

6. How is the role division for work between husband and wife arrived at?

- a) Family size
- b) Social practices
- c) Skill of the women
- d) Place in the value-chain
- e) Others

III. Work Life

7. How have you learnt weaving?

- a) Family Occupation
- b) After marriage
- c) Training
- d) Own
- e) Others:

8. Which activities in weaving are you involved in?

| # | Activity | Specialized skill requirement | Wages per unit |
|----|--|-------------------------------|----------------|
| 1 | Purchase of Yarn | | |
| 2 | Dyeing yarn | | |
| 3 | Warping | | |
| 4 | Sizing | | |
| 5 | Bobbin winding | | |
| 6 | Achchu Atakadam | | |
| 7 | Weaving | | |
| 8 | Finishing | | |
| 9 | Delivering the cloth to Master weaver/shop | | |
| 10 | Marketing/exhibition | | |
| 11 | Loom/Accessories repair | | |
| 12 | Designing | | |

9. List the trainings received in weaving value-chain

| # | Name | Duration | Given by |
|---|--------------------------|----------|----------|
| 1 | Design | | |
| 2 | Dyeing | | |
| 3 | Pre-loom work/equipments | | |
| 4 | Accounts | | |
| 5 | Marketing | | |
| 6 | Others | | |

10. Who determines the wage-rate for the works done by women at the household level?

- a) Weaver b) Trader c) Union d) Government e) Cooperative

f) Others

11. Do you have weaver identity card?

- a) Yes b) No

12. Who owns the loom?

- a) Husband b) Father-in-law c) Mother-in-law d) You e) Others

13. Is there any local association of women workers?

- a) Yes b) No

14. Are you a member of any trade union?

- a) Yes b) No

15. What is the wage difference for the same skill work between men and women?

| # | Activity | Wages-men | Wages-Women |
|---|----------|-----------|-------------|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

16. Do you undertake weaving/pre-loom work for outsiders/other families on wage?

a) Yes

b) No

17. If yes, what is the wage difference?

18. Is there a difference between the varieties woven by men and women and how those differences arise?

19. Did you ever encounter the following at work place?

| | |
|--|--|
| Exploited with more work and less wage | |
| Felt insecure about the surroundings | |
| Harassed by the employer | |
| Unsafe and unhealthy surroundings | |
| Others | |

20. Facilities at work place

| | |
|-----------------------|--|
| Comfortable work area | |
| Water facility | |
| Toilet facilities | |
| Place for children | |
| Suitable equipments | |
| Medical help | |
| Others | |

21. During lean seasons, is there a decrease in your wages and by how much?

a) Yes: percentage

b) No

22. Do the traders show any discrimination in the services rendered to men and women weavers?

| # | Services | Difference/reason |
|---|----------------|-------------------|
| 1 | Varieties | |
| 2 | Loans/Advances | |

V. Access to Technology

28. What are the new tools that you have incorporated in the activity you are involved in?

| # | Activity | Tools |
|---|---------------|-------|
| 1 | Pre-loom work | |
| 2 | Weaving | |
| 3 | Finishing | |
| 4 | Marketing | |
| 5 | Others | |

29. Did you receive any training for using the new technology?

a) Yes: Specify

b) No

30. What are the problems faced by you in adopting new technologies?

| # | Constraints | Rank |
|---|-------------------------------------|------|
| 1 | Lack of knowledge about the utility | |
| 2 | Lack of capital | |
| 3 | Design of the tool | |
| 4 | Lack of space/infrastructure/power | |
| 5 | Lack of training | |
| 6 | Discrimination – social, gender | |

31. What have been the negatives of new technology on women?

| # | Negatives | Rank |
|---|---|------|
| 1 | Decrease in wages | |
| 2 | Increase in complexity of operation | |
| 3 | Health issues | |
| 4 | Longer working hours | |
| 5 | Inflexibility to attend to household chores | |
| 6 | Others | |
| 7 | | |

32. What are your views on mechanized winding machines?

VI. Access to other resources

33. Do you have access to safe drinking water?

a) Yes

b) No

34. How much time do you spend in collecting water?

35. What kind of house do you live in?

36. Do you have access to raw material for your work? Details

| # | Raw material | Details |
|---|--------------|---------|
| 1 | Yarn | |
| 2 | Dyes | |
| 3 | Firewood | |
| 4 | Power | |
| 5 | Others | |

37. Do you have access to repair /support/ ancillary services related to your work?

| # | Services | Details |
|---|-----------------|---------|
| 1 | Repair services | |
| 2 | Equipment parts | |
| 3 | Design services | |
| 4 | Others | |

50. Apart from economic considerations what are the other reasons for shifting from weaving?

| # | Reasons | Rank |
|---|--|------|
| 1 | Insecure future | |
| 2 | Lack of growth | |
| 3 | Expectation for fixed working hours | |
| 4 | Diminishing dignity for the profession | |
| 5 | Unfavourable macro environment | |
| 6 | Lack of government support | |
| 7 | Others | |

X. Emerging opportunities

51. Rank the following emerging opportunities based on your preference

| # | Opportunity | Rank |
|---|---------------------------|------|
| 1 | Apparel industry | |
| 2 | Bidi rolling | |
| 3 | Factories in the vicinity | |
| 4 | Service sector | |
| 5 | Teaching | |
| 6 | Others | |

XI. Future

52. Three most important issues that have to be improved at the work level

53. Three most important issues to be resolved at the household level

54. Three things to improve community, institutional participation

XII. Do I Know?

I know the market price of the cloth that I am weaving.....

I know the emerging technologies in weaving

I know how the money is spent in the family

I know the school my children are studying in

I can access the health services on my own

I can make decisions regarding my expenditure

I can make minor repairs to the equipments I use

I can weave on my own without male support

CLUSTER INFORMATION

Summary: The tool kit is about cluster information about the weavers. It basically covers the list of wages of the key products in the cluster. It ends with the woman issues in the work participation

Tag: Cluster information; Product; Wages; Women issues; Work participation

1. General Information

| # | Head | |
|---|--|--|
| 1 | Name of the village | |
| 2 | Number of Households | |
| 3 | Population | |
| 4 | Number of weaver households | |
| 5 | Number of looms | |
| 6 | Number of weaver/weaver related institutions | |
| | • Cooperative | |
| | • Trader Associations | |
| | • Caste groups | |
| | • NGOs | |
| | • Government institutions | |
| 7 | Related units/industries | |
| | • Yarn agents/shops. | |
| | • Garmenting units. | |

| | | |
|--|------------------------|--|
| | • Training institutes. | |
| | • Dyeing unit. | |
| | • Spinning unit. | |

2. List the wages of the key products in your cluster

| # | Products | Wages | Days per product | Payment Mode |
|----|----------|-------|------------------|--------------|
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |
| 6 | | | | |
| 7 | | | | |
| 8 | | | | |
| 9 | | | | |
| 10 | | | | |

3. Are there any women related issues in the village that affects their work participation?

COOPERATIVE SOCIETY

Summary: The tool kit is about cooperative society. It covers question related to active members of the society and their contribution. It even has questions related to employment and special training provided to women.

Tag: Cooperative society; Active member; Contribution; Employment; Trainings

General Details

| Head | Particulars |
|----------------------------|-------------|
| Name | |
| Date of Origin | |
| Location | |
| President | |
| Membership – looms/weavers | |
| Turnover | |
| Profits | |

1. How many active women members does the cooperative have?
2. Approximately what has been their contribution in term of production volumes?
3. Why are women not elected on the board of the cooperative?
4. How many women are employed in the cooperative and in what positions?

| # | Activity | Number | Skill |
|---|---------------------|--------|-------|
| 1 | Cleaning | | |
| 2 | Pre-loom activities | | |
| 3 | Quality Checking | | |
| 4 | Accounts | | |
| 5 | Sales | | |
| 6 | Managerial position | | |

5. Why there are no special training programmes for women?
6. Are any women-specific schemes currently being implemented by the society? Details
7. How many women weavers/pre-loom workers have been covered under the insurance scheme?

TRADERS

Summary: The tool kit is about traders in weaving industry. It speaks about ways of improvement of women in marketing of the produce. It even talks about the existence of trade association, if any and that if there is a leader of trade association.

Tag: Traders; Handloom; Women; Marketing; Trading; Trade association

| # | General Information | | |
|----|--------------------------------|---------------------|-----------------|
| 1. | Name | | |
| 2. | Age | | |
| 3. | Sex | 1. Male | 2. Female |
| 4. | Address: | | |
| 5. | Position in the channel (Tick) | | |
| | 1. Exporter | 2. Master Weavers | 3. Whole Seller |
| | 4. Retailer | 5. All of the above | |
| 6 | Sales (2008-2009) | | |

1. Why there less or no women traders in handlooms?
2. In the case of master weavers, because of their husband's position do women take-up trading?
3. What are the ways in which participation of women in trading/marketing can be improved?
4. Are women a part of trade associations?
5. Are they in leadership position in these associations?
6. To start with, what kind of trading activities can the women are trained?
7. Suggest certain steps for bringing women into marketing arena?